

Certificate of Compliance

Spectris plc certifies that:

LeeMAH HOLDINGS LTD.

as a supplier to our Operating Companies

complies with selected criteria in the following standards:

SA8000:2008 Social Accountability

OHSAS18001:2007 Occupational Health & Safety Management Systems

ISO14001:2004 Environmental Management Systems



(signed)

20 Feb 2016 (dated)

DANIEL ZHU
Manager of Strategic Procurement, Asia

19 Feb 2019 (date of expiry)